

## Join Our Team!

### Open Position: Corporate Finance & Strategy

At Holmes Corporation (HC), we are a team of innovators focused on achieving **our mission: to help professionals advance in their careers**. And our culture is the cornerstone of our identity and success. We believe that who we are – as a team, as individuals, as leaders, family members, and community members- centers us, empowers us, and drives inclusion to deliver growth and impact. It's the reason so many employees have dedicated decades of their career to HC. We set ambitious goals, and we make it fun to work together to achieve them.

**Vision:** to be a leading learning, engagement and growth partner worldwide, leveraging our innovative technology and services to transform certification and professional development programs, elevate member engagement, and foster workforce advancement.

**Values:** HC is a human-centric company focused on driving growth and impact for our organization, our partners, and the many learners that engage with our products and services around the world. Through fearless exploration and empowerment of our team, we will deliver innovative learning and engagement solutions and are accountable for delivering results.

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## Position Summary

**Job Title:** Corporate Finance & Strategy

**Location:** Minneapolis/St. Paul, MN

**Job Type:** Full-time

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## Job Overview

As a key member of the Corporate Finance & Strategy team, you will play a pivotal role in shaping the financial health and strategic direction of the company. This position involves leading financial planning, analysis, and strategy formulation to support the company's growth objectives and operational efficiency. Reporting to the CFO, you will collaborate closely with the executive team to drive business decisions, optimize financial performance, and ensure sustainable growth in a highly competitive market.

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## Key Responsibilities

- **Strategic Analysis and Business Development:** Conduct market analysis, financial projections, and support business development, M&A and strategic partnerships.
- **Financial Planning and Analysis (FP&A):** Lead budgeting, forecasting, and financial modeling; create 5-year projections; oversee enterprise-wide dashboards and reporting.
- **Reporting and Communication:** Deliver financial reports and insights for the board and investors, including KPI's, marketing trends, and strategic initiatives.

- **Operational and Process Integrity:** Ensure process integrity, standardized assumption, and enterprise-wide collaboration. Proactively identify and act on operational trends and variances.

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### What You'll Bring:

- **Experience:** 5 – 7+ years in corporate finance, private equity, investment banking or management consulting preferably technology or education sectors).
- **Education:** Bachelor's degree in finance, economics, or a related field; (MBA is a plus)
- **Skills:** Strategic thinker, advanced financial modeling expertise, strong leadership and communication skills, and experience with tools like SQL, Power BI, and financial software.
- **Certifications (Preferred):** CFA, CPA, or other relevant credentials.

### Key Competencies:

Financial Acumen  
Strategic Thinking  
Negotiation Skills  
Analytical Skills

Communication  
Relationship Building  
Project Management  
Excel, Power BI, SQL, Tableau

### Personal Attributes:

Innovative  
Collaborative  
Adaptable  
Ethical

Voracious Learner  
Passionate  
Fail-fast Mentality  
Entrepreneurial Mindset

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### Benefits You'll Receive:

At HC we are committed to a culture where every employee is valued equally, and everyone feels like an integral part of a supportive and connected team. Our commitment to our values starts with providing benefits that allow our employees to care for themselves, support their families, and give back to their community. Join HC, and you'll receive:

- A competitive compensation plan with opportunity for advancement. Total compensation, inclusive of performance related bonus, is \$125K - \$155K, depending on qualifications and experience.
- Opportunities for professional growth and development
- Flexible paid time off and company holidays
- Medical, dental and vision insurance
- 401(k) contributions with company matching program
- Year-round charitable donations gift matching program
- Flexible work environment



- Opportunities to participate in company-wide volunteer events, employee appreciation activities, and celebratory events

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### **Ready to Make a Difference?**

Application Deadline: 03/14/2025

Submit resume and cover letter to [accountingjobs@holmescorp.com](mailto:accountingjobs@holmescorp.com). Please include Corporate Finance & Strategy in the subject line.

HC is proud to be named one of the Top 200 Workplaces by Star Tribune in 2018, 2019, 2021, 2023 and 2024. It's a testament to the dedication we have to our employees' well-being and job satisfaction.

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*Holmes Corporation is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status*